Score	card >					
1.0	Customer					😛 ADD
		As of Date	Actual	Goal	FYTD Actual	FYTD Goa
<u>Improv</u> trash	ve collection of residential curbside garbage and					
	rbage complaints received per 1000 Households	Mar 2007	1.0	1.5	1.2	1.5
 Ille	gal Dumping Pickups (SORTIE)	Mar 2007	86	99	643	594
	erage Bulky Waste Response Time (calendar days bulky pickup)	Mar 2007	5	10	9	10
	ky Waste complaints per 1000 Regular Bulky ste orders created	Mar 2007	8.5	40.0	11.1	40.0
<mark>▼</mark> <u>Bul</u>	ky Waste Tons Collected (new measure this fiscal ar)	Mar 2007	6,034	7,188	38,453	40,930
	erage Illegal Dumping Pickup Response Time DRTIE)	Mar 2007	5	10	10	10
☑ Ille	gal Dumping Tonnage (SORTIE)	Mar 2007	215	240	1,440	1,369
Sec	cret Shopper Score (Solid Waste Mgmt)	Cal05	3.7	4.0	3.7	4.0
	of Automated Carts delivered to residents TNESS CHALLENGE)	Mar 2007	13,718	20,000	220,192	228,000
Rights- Tot Enhance	ve Programs that Promote Neighborhood and of-of-Way Aesthetics. cal Enforcement Actions ce Environmental Protection and Recycling	Mar 2007	4,560	1,685	21,542	9,692
	mber of curbside recycling complaints per 1000	Mar 2007	1.0	2.0	0.9	2.
	ticipating households cycling Households	Mar 2007	342,616	338,829	341,550	338,829
2.0	Financial					⊕ ADD
M	1.17	As of Date	Actual	Goal	FYTD Actual	FYTD Goa
	udget Targets venue: Total (Solid Waste)	FY07 Q2	\$73,365 K	\$98,803 K	\$287,127 K	\$197,606 I
	pen: Total (Solid Waste)	FY07 Q2	\$104,373 K	\$98,803 K	\$170,246 K	\$197,606
_	sitions: Full-Time Filled (DSWM)	FY07 Q2	956	992	n/a	n/
▲ Sav	ize Cost Saving Efficiencies vings generated by using soil fines as cover at landfills	FY07 Q2	\$192,000	\$180,000	\$372,000	\$360,00
3.0	Internal					⊕ ADD
<u>Improv</u>	ve the quality and efficiency of solid waste	As of Date	Actual	Goal	FYTD Actual	FYTD Goa
•	centage of Manual Garbage Routes completed on	Mar 2007	98 %	98 %	95 %	98 %
	rcentage of Automated Garbage Routes npleted on time	Mar 2007	99 %	98 %	99 %	98 %
Ter	mporary Expenditure (Operations Division)	Mar 2007	\$175,293	\$70,648	\$1,125,229	\$423,88
Litt	ter Hotspot Pickups	Mar 2007	580	550	3,590	3,30
Ove	ertime expenditure (Administrative Divisions)	Mar 2007	\$468	\$13,248	\$12,401	\$26,98
Ove	ertime Expenditure (Operations Divisions)	Mar 2007	\$315,275	\$394,166	\$1,813,471	\$2,364,99
Ove	ertime Hours Worked (Administrative Divisions)	Mar 2007	17 Hrs.	n/a	324 Hrs.	n/
Litt	<u>ser Tons</u>	Mar 2007	94	110	629	64
Ter	mporary Hours Worked (Operations Divisions)	Mar 2007	11,299	n/a	70,749	n/
	ertime Hours worked (Operations Divisions)	Mar 2007	10,213 hrs	n/a	59,621 hrs	n/
Ter	mporary Expenditure - Administration	PMger 1201027	\$10,926	\$19,798	\$ 805/69/2 007	\$118,78

Temporary Hours Worked (Administration Divisions)	Mar 2007	755	n/a	n/a	n/a
Ensure ongoing availability and capacity that meets demand at transfer and disposal facilities					
Disposal System Level of Service (In Years)	FY05	17	6	17	6
Disposal Full Fee Revenue Tons	Mar 2007	151,790	154,384	912,775	894,114
Disposal Revenue Tons - Garbage (new measure this fiscal year)	Mar 2007	92,889	90,467	561,538	528,559
□ Disposal Revenue - Trash (new measure this fiscal year)	Mar 2007	58,901	63,917	351,237	365,555
Ensure ongoing compliance with Environmental regulations					
No. of FDEP reporting deadlines met	Mar 2007	100 %	100 %	100 %	100 %
4.0 Learning and Growth					😝 ADD
Provide training and employee development opportunities that will ensure optimum workforce skills that support DSWM objectives	As of Date	Actual	Goal	FYTD Actual	FYTD Goal
Total No. of Training Sessions	FY07 Q2	12	6	83	12

Initiatives >			
Name	Start	Finish	Complete
DSWM Long Term Master Plan	10/1/2006	9/30/2009	1%
Budget: Timing:			
Equipment Acqusition	11/1/2006	9/30/2007	66%
Budget: Timing: Landfill Closures Payment	10/1/2006	9/30/2007	50%
Budget: Timing: 🔼			
Bond Engineer Agreement	10/1/2006	7/31/2007	15%
Budget: Timing:	10/1/2006	6/20/2000	1 50/
Permit & Construct Central Transfer Station Compactor	10/1/2006	6/30/2008	15%
Budget: Timing: Permit & construct South Dade Home Chemical Collection Facility	10/1/2006	8/30/2007	17%
Budget: Timing: APPERMIX & CONSTRUCT North Dade Landfill Guardhouse	10/1/2006	11/30/2007	17%
Budget: Timing:			
Southdade Landfill Cell 3 Closures	10/1/2006	9/30/2009	
Budget: Timing:			
Landfill Capacity Report	2/1/2006	1/31/2007	100%
Budget: Timing: 📤			
Improve MDPD Illegal Dumping Assistance	10/1/2006	9/30/2007	
Budget: Timing: Landfill Drainage Embankment Inspection	10/1/2006	0/20/2007	100%
Budget: Timing:	10/1/2006	9/30/2007	100%
Implement Illegal Dumping Report (CATF)	10/1/2006	9/30/2007	
Budget: Timing:			
<u>Curbside Recycling Program Replacement</u>	9/1/2005	9/30/2007	10%
Budget: Timing:			
Department Reorganization	10/1/2006	9/30/2007	25%
Budget: Timing: Commercial/Multi-Family Recycling Enforcement	3/1/2007	9/30/2007	2%
Budget: Timing:	• •		
Bus Stop Litter Program	10/1/2006	1/21/2007	0%
Budget: Timing:	40/4/5555	4 (0.0 (0.00=	222/
311 Integration	10/1/2006	4/23/2007	90%
Budget: Timing: 🖴			

Scorecard	l Detai	ls >
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Exception Report Owners Monitors

Description:

Parent Scorecards	Child Scorecards
ACM Scorecard - Carlton, Roger	Solid Waste Management - Administration Solid Waste Management Operations
External Applications >	Attachments >
Business Plan	Title Status Check Out

Solid Waste Management

Business Plan Report

Customer Perspective

Objective Name Owner(s)

Improve collection of residential curbside garbage and trash

Vicente Castro Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Initiatives Linked To Measure

Parent Objectives

Measure Owner(s)

Garbage complaints received per 1000 Households

Carl Stringer Alvin McCray

Owner(s)

Run Date: 4/30/2007

Garbage Collection complaints per 1,000 residential waste units. Calculation as of FY 06: Number of Complaints received/ Number of households served on residential routes. DATA: Waste Collection system & FM&IS workload reports Goal: as budgeted

Performance			
Ind Actual	Goal	Variance	Date
1.0	1.5	0.5	3/31/2007



Chile	Child Measures Linked To Measure					
Ind	Name	Actual	Goal	Date		
	Complaints: Garbage Collection	316	n/a	Mar 2007		
	Curbside Households	319,673	319,461	Mar 2007		
	Miscellaneous Garbage Complaints	104	n/a	Mar 2007		
	Missed Garbage Complaints (Monthly)	130	630	Mar 2007		
	Property Damage Complaints	25	n/a	Mar 2007		
	Sloppy Service Complaints	57	n/a	Mar 2007		

Illegal Dumping Pickups (SORTIE)

Charles Holiday L. W. Sherrod Irving Gerson

Total number of stops for illegal dumping (OVC) pickups. Includes Trash pick ups only; does NOT include illegally dumped tire pick ups. Data: per Waste Collection System. Goal: per historical performance and provided by FM&IS division.

Performance			
Ind Actual	Goal	Variance	Date
86	99	(13)	3/31/2007

007 Oct 200
end

Initiatives Linked To Measure	Owner(s)		
Child Measures Linked To Meas	ure		
Ind Name	Actual	Goal	Date
Illegal Dumping Activity - No. illegally dumped trash pickup		99	Mar 2007

Measure Owner(s)

Average Bulky Waste Response Time (calendar days per bulky pickup)

Charles Holiday L. W. Sherrod

Solid Waste bulky waste response time calculated from the date of the bulky waste request to the date of the actual pickup; days reported in Calendar Days. (includes both compliant and non-compliant pickups) DATA: Waste collection System RSN Code 16. Goal per Budget.

Performance			
Ind Actual	Goal	Variance	Date
5	10	5	3/31/2007

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Bulky Waste complaints per 1000 Regular Bulky Waste orders created

Charles Holiday L. W. Sherrod

Owner(s)

Bulky Orders are created when a resident requests a bulky trash pick up either through the 311 Answer Center or directly to DSWM at 305-375-5544. Complaints are also received through these two means. DATA: Per DSWM internal Waste Collection System. Goal: based on historical performance and provided by FM&IS division.

Performance			
Ind Actual	Goal	Variance	Date
8.5	40.0	31.5	3/31/2007

50 1	2000	1			- 1		
30		2055					
20							
10							
0		UU	цици;				
Oct 2005	5 Jul 2	2006	Apr 2	007	Feb 2	008	Dec 2
	-0	Goal	ПА	ctual	- Tre	nd	1

Initi	iatives Linked To Measure			Owner(s)
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	No. of Bulky Trash Complaints received	38	n/a	Mar 2007
	No. of Regular Bulky Work Orders Created	4,482	5,620	Mar 2007

Measure Owner(s)

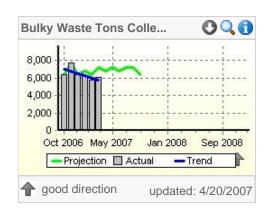
Bulky Waste Tons Collected (new measure this fiscal year)

Charles Holiday L. W. Sherrod Irving Gerson

Total number of prescheduled bulky waste trash tons collected by bulky waste crews. DATA: FM&IS - Fund 470 workload measures GOAL: same as FY 06/07 Projections

Initiatives Linked To Measure

Performance			
Ind Actual	Goal	Variance	Date
6,034	7,188	(1,154)	3/31/2007



Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Bulky Waste Trash Tons per Pick Up	1.52	1.56	Mar 2007
	Bulky Waste Pick ups	3,968	4,608	Mar 2007
	No. of Regular Bulky Work Orders Created	4,482	5,620	Mar 2007
▼	Bulky Waste Trash tons Collected (up to 09/30/2006)	6,079	7,693	Sep 2006

Average Illegal Dumping Pickup Response Time (SORTIE)

Charles Holiday L. W. Sherrod

Average number of calendar days between the time when illegal dumping pick up is scheduled and when it is actually picked up. Data: from Waste Collection System and includes Trash OVCs and illegal dumping on scheduled bulky pickups (Rsn Codes 17 and 28). Data does NOT include illegally dumped tires. Goal: Per historical performance.

Perfori	mance			
Ind A	Actual	Goal	Variance	Date
<u> </u>	5	10	5	3/31/2007

Average	Illegal Dumpin	000
20	M	
10		
0 1 11		1
Oct 2005	Jul 2006 Apr 2007 Fe	b 2008 Dec 20

Initi	atives Linked To Measure			Owner(s)
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Illegal Dumping Pickups (SORTIE)	86	99	Mar 2007
	Illegal Dumping Tonnage (SORTIE)	215	240	Mar 2007

Measure Owner(s)

Illegal Dumping Tonnage (SORTIE)

Charles Holiday L. W. Sherrod Irving Gerson

05/07/2007

Actual represents total tons of illegally dumped trash (excluding illegally dumped tires) collected by Bulky Waste Crews. Data: Per Waste Collection System - RSN code 17 only. Goal: per historical performance and provided by FM&IS division.

Performance			
Ind Actual	Goal	Variance	Date
2 15	240	(25)	3/31/2007

800 -	
600	
400	
200	
0	
Oct 2005 Jul 2006 May 2007	Mar 2008

updated: 4/20/2007

good direction

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date

Secret Shopper Score (Solid Waste Mgmt)

Kathleen Woods-Richardson

This measures the satisfaction of secret shoppers with the department's services at its points of contact with the public. The goal of 4.0 on a 1.0 - 5.0 scale, 5.0 being best, is based on the 4 out of 5 goal stated in the Miami-Dade County Strategic Plan under Enabling Strategies (ES1).

Perfor	mance			
Ind /	Actual	Goal	Variance	Date
	3.7	4.0	(0.3)	12/31/2005

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Measure Owner(s)

No. of Automated Carts delivered to residents (FITNESS CHALLENGE)

Carl Stringer

Automated carts are delivered to residents whose household falls within the garbage automation conversion. Target - 290,000 carts to be delivered by August 31, 2007.

Performance						
Ind	Actual	Goal	Variance	Date		
	13,718	20,000	(6,282)	3/31/2007		

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Improve Programs that Promote Neighborhood and Rights-of-Way Aesthetics.

Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Parent Objectives

Measure Owner(s)

Total Enforcement Actions

Beverly Washington Vicente Castro

05/07/2007

Total Enforcement Actions include proactive enforcement as well as response to customer complaints received via 311 or through DSWM. Data: Per DSWM Waste Collection System. Goal: Total number of proactive enforcement actions plus 90% of all Enforcement-related complaints received.

Performance						
Ind	Actual	Goal	Variance	Date		
	4,560	1,685	2,875	3/31/2007		



Initi	Initiatives Linked To Measure				
Chil	d Measures Linked To Measure				
Ind	Name	Actual	Goal	Date	
	Number of proactive enforcement investigations conducted per month (eff. 10/1/2006)	4,125	1,200	Mar 2007	
▼	Enforcement-Related Complaints Investigated (Residential)	435	485	Mar 2007	

Enhance Environmental Protection and Recycling Programs.

Asok Ganguli Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Parent Objectives

Measure Owner(s)

Number of curbside recycling complaints per 1000 participating households

Yvette Colbourne

THIS PROGRAM IS CURRENTLY IN TRANSITION. Average number of complaints received regarding the Curbside Recycling program from the DSWM Waste Collection Service Area and participating municipalities. Data: per Business Management & Information Services division; Goal: per historical performance.

Performance						
Ind	Actual	Goal	Variance	Date		
	1.0	2.0	1.0	3/31/2007		



Initi	Owner(s)			
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	No. of curbside recycling complaints received	343	n/a	Mar 2007
	Recycling Households	342,616	338,829	Mar 2007

Recycling Households

Average No. of recycling households in Miami Dade County and participating Municipalities. DATA: Actual From Recycling Coordinator Monthly report. Budget and Goal from FM&P workload Measures. Includes Residential (Waste Units) Curbside Households; Household/commercial Living Units; Recycling curbside Pickup No. of units; Recycling curbside pick up no. of units in participating municipalities.

Performance					
Ind	Actual	Goal	Variance	Date	
	342,616	338,829	3,787	3/31/2007	

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Financial Perspective

 Objective Name
 Owner(s)

 Meet Budget Targets
 Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Initiatives Linked To Measure

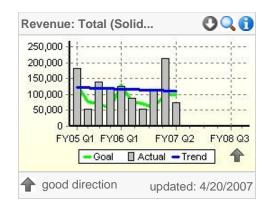
Parent Objectives

Measure Owner(s)

Revenue: Total (Solid Waste) Carlos Santa Cruz

Total Collections (Fund 470) and Disposal (Fund 490)Revenues in the Department of Solid Waste Management in \$1,000's from FAMIS. Data: per Fiscal Management Division. Revenue goals correspond to when revenues are expected. Distribution of budgeted goals in Collections (Fund 470)is as follows: 1st Quarter - 60%; 2nd Quarter - 20%; 3rd Quarter - 15% and 4th Quarter - 5%. Warning level is 5% below budgeted revenue amount Distribution of budgeted goals in Disposal (Fund 490)is budgeted revenue amount divided by 4 quarters.

Performance						
Ind	Actual	Goal	Variance	Date		
\blacksquare	\$73,365 K	\$98,803 K	\$(25,438) K	3/31/2007		



Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Revenue: DSWM Collections Total (Fund 470) FAMIS Only	\$18,142	\$35,952	FY07 Q2
	Revenue: DSWM Disposal Total (Fund 490) FAMIS Only	\$55,223	\$62,851	FY07 Q2

Owner(s)

Expen: Total (Solid Waste)

Carlos Santa Cruz

Total Collection (Fund 470) and Disposal (Fund 490) Expenditures in \$1,000s from FAMIS. Goal data: Budgeted expenditure divided by four quarters. Warning is 5% above quarterly expenditure budget amount.

Initiatives Linked To Measure

Performance							
Ind	Actual	Goal	Variance	Date			
	\$104,373 K	\$98,803 K	\$(5,570) K	3/31/2007			



Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Expend.: DSWM Disposal Total (Fund 490) - FAMIS Only	\$51,154	\$62,851	FY07 Q2
₩	Expend: DSWM Collections Total (Fund 470) - FAMIS Only	\$53,219	\$35,952	FY07 Q2

Measure Owner(s)

Positions: Full-Time Filled (DSWM)

Kathleen Woods-Richardson

Owner(s)

The "actual" reflects the number of full-time positions that are filled; the "goal" reflects the number of full-time budgeted positions.

Perf	ormance			
Ind	Actual	Goal	Variance	Date
	956	992	(36)	3/31/2007

Positions: Full-Time F	=	000
1,000 990 980 970 960		
	FY07 Q3	FY08 Q2
■UCL ■LCL ■Trend	-Goal	Actual
Center Weighted	undata	d: 4/20/200

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date

Maximize Cost Saving Efficiencies

Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Parent Objectives

Measure Owner(s)

Savings generated by using soil fines as cover at the landfills

William Thorne Kay Gilpin

Landfill cover is required by the Florida Administrative Code to control odor, minimize emissions and leachate generation and to minimize oxygen in the waste. The standard industry cover used is limerock. Using 1 ton of soil fines generated from the Resources Recovery plant as a substitute for 2 tons of limerock is a substantial savings to the department.

Performance			
Ind Actual	Goal	Variance	Date
\$192,000	\$180,000	\$12,000	3/31/2007



Initi	Initiatives Linked To Measure				
Chil	d Measures Linked To Measure				
Ind	Name	Actual	Goal	Date	
	Savings generated by using soil fines as cover at the NDL	192,000	n/a	FY07 Q2	
	Savings generated by using soil fines as cover at the SDL	0	n/a	FY07 Q2	

Internal Perspective

Objective Name Owner(s)

Improve the quality and efficiency of solid waste operations.

Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Initiatives Linked To Measure

Parent Objectives

Measure Owner(s)

Percentage of Manual Garbage Routes completed on time

Carl Stringer Alvin McCray

Owner(s)

Garbage routes are completed on-time when the trucks have finished their routes and return to the base by 5:30 p.m. (Data for Manual Garbage Routes include Manual, Semi-Automated and Help out Routes) Data: per DSWM Internal Garbage Roster Automation System. Goal: 98% of all manual routes. Warning: 5% below goal.

Perf	ormance			
Ind	Actual	Goal	Variance	Date
	98 %	98 %	0 %	3/31/2007



				• •
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	No. of Manual Garbage Routes completed on time	1113	1114	Mar 2007
	No. of Manual Garbage Collection Routes	1135	n/a	Mar 2007
	Routes			

Percentage of Automated Garbage Routes completed on time

Carl Stringer Zenobia Jones-Moore Alvin McCray

Automated routes are completed on-time when all households within the routes have been collected and the trucks return to the base by 5:30 p.m. Months with 5 weeks (January & October) will see an increase in number of routes. Goal is 98% of all automated routes will be completed ontime. Data: per DSWM internal Garbage Roster Automation System

Perf	ormance			
Ind	Actual	Goal	Variance	Date
	99 %	98 %	1 %	3/31/2007



Init	iatives Linked To Measure			Owner(s)
Chil	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	No. of automated routes completed on time	1796	1784	Mar 2007
	No. of Automated Garbage Collection Routes	1820	n/a	Mar 2007

Measure Owner(s)

Temporary Expenditure (Operations Division)

James Bostic Asok Ganguli

05/07/2007

Temporary expenditure incurred by Garbage, Trash, Transfer, Technical Services & Environmental Affairs, Landfills, Maintenance, Special Services and Enforcement divisions. Expenditure includes overtime costs. Data: per County Payroll overtime data and from DSWM Time Tracking System. Goal: same as budget divided into 12 months.

Perio	illiance			
Ind	Actual	Goal	Variance	Date
\blacksquare	\$175,293	\$70,648	\$(104,645)	3/31/2007



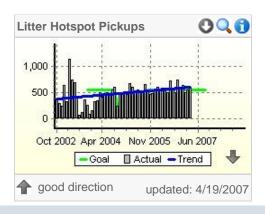
Initi	Initiatives Linked To Measure Owner(s)					
Chile	d Measures Linked To Measure					
Ind	Name	Actual	Goal	Date		
	Temporary Expenditure in Garbage Division	\$43,257	\$17,500	Mar 2007		
	Temporary Expenditure (Trash)	\$64,898	\$16,050	Mar 2007		
	Temporary Expenditure (Transfer)	\$20,863	\$10,350	Mar 2007		
	Temporary Expenditure (Tech Svcs & Environ Affairs)	\$5,122	\$341	Mar 2007		
	Temporary Expenditure (Landfill)	\$26,015	\$19,808	Mar 2007		
	Temporary Expenditure (Maintenance)	\$2,662	\$1,916	Mar 2007		
	Temporary Expenditure (Enforcement)	\$6,772	\$608	Mar 2007		
	Temporary expenditure (Special Operations)	\$5,704	\$4,075	Mar 2007		

Litter Hotspot Pickups Charles Holiday Nawa Peoples

Includes Hotspots such as bus stops, close vicinities to fast food restaurants. DATA - Wast collection System, RSN Code 21. GOAL: 2% below budget

Performance			
Ind Actual	Goal	Variance	Date
580	550	30	3/31/2007

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Measure Owner(s)

Overtime expenditure (Administrative Divisions)

Overtime expenditure incurred by full time county employees employed in the Director's Office, Fiscal Management & Information Services, Business Management & Public Affairs . Data per County Payroll Overtime Information and from DSWM Time Tracking System. Overtime fringe costs not included. Goal: same as budget divided into 12 months.

Perf	ormance			
Ind	Actual	Goal	Variance	Date
	\$468	\$13,248	\$12,780	3/31/2007



Initi	Owner(s)			
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Overtime expenditure (Admin Svcs)	\$0	\$166	Mar 2007
	Overtime expenditure (FM&IS)	\$0	\$250	Mar 2007
	Overtime expenditure (Human Resources)	\$63	\$833	Mar 2007
	Overtime expenditure (Service Development)	\$0	\$1,166	Mar 2007
	Overtime Expenditure (Accounting)	\$238	\$5,250	Mar 2007
	Overtime Expenditure (Director's Office)	\$167	\$333	Mar 2007

Overtime Expenditure (Operations Divisions)

James Bostic

Owner(s)

Overtime expenditure incurred by full time county employees that are employed in the Solid Waste Operations Divisions. Data: per County Payroll overtime data system and from DSWM Time Tracking System. Expenditure does not include overtime fringe costs. Goal same as budget divided into 12 months.

Perro	rmance			
Ind	Actual	Goal	Variance	Date
	\$315,275	\$394,166	\$78,891	3/31/2007



Initi	Initiatives Linked To Measure				
Chile	d Measures Linked To Measure				
Ind	Name	Actual	Goal	Date	
	Overtime Expenditure (Garbage)	\$115,504	\$42,916	Mar 2007	
	Overtime Expenditure - Trash	84,209	143,167	Mar 2007	
	Overtime Expenditure (Transfer Division)	\$66,616	\$163,333	Mar 2007	
	Overtime expenditure (Tech Svcs & Environ Affairs)	\$0	\$583	Mar 2007	
	Overtime Expenditure (Landfill)	\$18,320	\$16,083	Mar 2007	
	Overtime Expenditure (Maintenance)	\$8,817	\$8,750	Mar 2007	
	Overtime Expenditure (Special Operations)	\$752	\$1,333	Mar 2007	
▼	Overtime Expenditure (Enforcement)	\$21,057	\$18,000	Mar 2007	

Measure Owner(s)

Overtime Hours Worked (Administrative Divisions)

Overtime hours worked by full time county employees in the Director's Office, Fiscal Management and Information Services, Business Management & Public Affairs and Human Resources. Data from DSWM Time Tracking System.

Initiatives Linked To Measure

Perforn	nance			
Ind A	Actual	Goal	Variance	Date
1	7 Hrs.	n/a	n/a	3/31/2007



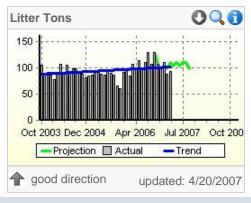
Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Overtime Hours Worked (Director's Office)	4 hrs	n/a	Mar 2007
	Overtime Hours worked (FM&IS)	0 hrs	n/a	Mar 2007
	Overtime Hours worked (Accounting)	9 hrs	n/a	Mar 2007
	Overtime Hours worked (Human Resource	4 hrs	n/a	Mar 2007
	Overtime Hours Worked (Admin. Svcs)	0	n/a	Mar 2007
	Overtime Hours Worked (Service Development)	0 hrs	n/a	Mar 2007

Litter Tons Nawa Peoples Early Wims

Tons of litter collected in the Litter Program. Includes litter from over 550 hotspots and a combined total of 1360 corridor miles serviced each month. Goal is based on FY06/07 Projections per FM&IS workload measures.

Perfo	rmance			
Ind	Actual	Goal	Variance	Date
	94	110	(16)	3/31/2007

Initiatives Linked To Measure			Owner(s)
Child Measures Linked To Measure			
Ind Name	Actual	Goal	Date



Measure Owner(s)

Temporary Hours Worked (Operations Divisions)

James Bostic Beverly Washington

Owner(s)

Temporary hours worked in the Garbage, Trash, Transfer, Technical Services & Environmental Affairs, Landfills, Maintenance, Special Operations and Enforcement divisions. Hours include regular and overtime hours. Data per DSWM Time Tracking System

Initiatives Linked To Measure

Performance			
Ind Actual	Goal	Variance	Date
11,299	n/a	n/a	3/31/2007



Chil	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Temporary hours worked (Enforcement)	521 hrs	n/a	Mar 2007
	Temporary Hours Worked (Garbage Division)	2,791 hrs	n/a	Mar 2007
	Temporary Hours Worked (Landfill)	1,525 hrs	n/a	Mar 2007
	Temporary hours worked (Maintenance)	180 hrs	n/a	Mar 2007
	Temporary hours worked (Special Operations)	344 hrs	n/a	Mar 2007
	Temporary Hours worked (Tech Svcs & Environ Affairs)	521 hrs	n/a	Mar 2007
	Temporary Hours Worked (Transfer Division)	1,252 hrs	n/a	Mar 2007
	Temporary Hours Worked (Trash Division)	4,165 hrs	n/a	Mar 2007

Overtime Hours worked (Operations Divisions)

James Bostic

Owner(s)

Overtime hours incurred by full time county employees assigned to the DSWM operations divisions. Data per DSWM Time Tracking System. Goal same as budget divided into 12 months.

Initiatives Linked To Measure

Overtime hours worked

Initiatives Linked To Measure

(Enforcement)

Performance			
Ind Actual	Goal	Variance	Date
10,213 hrs	n/a	n/a	3/31/2007



Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Overtime Hours Worked (Garbage Division)	3,682 hrs	n/a	Mar 2007
	Overtime Hours Worked (Trash)	3,002 hrs.	n/a	Mar 2007
	Overtime Hours worked (Transfer Division)	2,107 hrs	n/a	Mar 2007
	Overtime Hours worked (Tech Svcs & Environ Affairs)	0 hrs	n/a	Mar 2007
	Overtime Hours Worked (Landfill)	565 hrs	n/a	Mar 2007
	Overtime Hours worked (Maintenance)	279 hrs	n/a	Mar 2007
	Overtime Hours worked (Special Operations)	24 hrs	n/a	Mar 2007

554 hrs

n/a

Measure Owner(s)

Temporary Expenditure - Administration

Chris Rose

Owner(s)

Mar 2007

Temporary Expenditure incurred by Director's office, Fiscal Management & Information Systems, Business Management and Public Affairs and Human Resources divisions. Data per DSWM Time Tracking System.

Perf	ormance			
Ind	Actual	Goal	Variance	Date
	\$10,926	\$19,798	\$8,872	3/31/2007



Chile	d Measures Linked To Measure			
Ind	Name	Actual	Goal	Date
	Temporary Expenditure (Admin Svcs)	\$0	\$433	Mar 2007
	Temporary Expenditure (Human Resources)	\$0	\$2,166	Mar 2007
	Temporary Expenditure (Service Development)	\$8,852	\$10,458	Mar 2007
	Temporary Expenditure (FM&IS)	\$0	\$783	Mar 2007
	Temporary Expenditure (Accounting Division)	\$2,074	\$5,958	Mar 2007

Temporary Hours Worked (Administration Divisions)

Data per DSWM Time Tracking System.

Performance			
Ind Actual	Goal	Variance	Date
755	n/a	n/a	3/31/2007



Initi	Initiatives Linked To Measure				
Chile	d Measures Linked To Measure				
Ind	Name	Actual	Goal	Date	
	Temporary Hours Worked (Accounting Division)	137	n/a	Mar 2007	
	Temporary Hours Worked (Admin Svcs)	0 hrs	n/a	Mar 2007	
	Temporary Hours Worked (FM&IS)	0 hrs	n/a	Mar 2007	
	Temporary Hours Worked (Human Resources)	0	n/a	Mar 2007	
	Temporary Hours Worked (Service Development)	618 hrs	n/a	Mar 2007	

Ensure ongoing availability and capacity that meets demand at transfer and disposal facilities

Vicente Castro Kathleen Woods-Richardson

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Parent Objectives

Measure Owner(s)

Disposal System Level of Service (In Years)

Irving Gerson

Remaining disposal capacity in number of years beyond minimum standard (5 years minimum) DATA: FM&P Annual Report GOAL: 1 year above budget

Performance					
Ind	Actual	Goal	Variance	Date	
	17	6	11	9/30/2005	





Disposal Full Fee Revenue Tons

Irving Gerson William Thorne

Disposal Full Fee Revenue tons includes garbage, trash and special waste and are those tonnages delivered to disposal facilities that attract the disposal tipping fee. (Includes private haulers, municipalities, DSWM Collections and Permitted Landscapers.) DATA: FM&P F490 workload measures - Total full fee revenue tons. Goal: Same as budget. Warning: 5% below goal.

Perf	ormance			
Ind	Actual	Goal	Variance	Date
$\overline{}$	151,790	154,384	(2,594)	3/31/2007



Initi	Initiatives Linked To Measure						
Chile	Child Measures Linked To Measure						
Ind	Name	Actual	Goal	Date			
	Disposal Revenue - Trash (new measure this fiscal year)	58,901	63,917	Mar 2007			
	Disposal Revenue Tons - Garbage (new measure this fiscal year)	92,889	90,467	Mar 2007			
	Disposal Revenue tons - Storm Debris	0	0	Mar 2007			

Measure Owner(s)

Disposal Revenue Tons - Garbage (new measure this fiscal year)

Irving Gerson Carlos Santa Cruz William Thorne

Total disposal revenue tons of garbage to all solid waste facilities which includes transfer stations, landfills, Resources Recovery and Medley by contract customers. This measure does not include transfers out from other disposal facilities. GOAL: Same as Budget DATA: FM&P Workload Measures Report

Perfo	rmance			
Ind	Actual	Goal	Variance	Date
	92,889	90,467	2,422	3/31/2007



Init	Initiatives Linked To Measure				
Chil	d Measures Linked To Measure				
Ind	Name	Actual	Goal	Date	
	Disposal Revenue Tons - Garbage (Up to 9/30/06)	97,644	83,415	Sep 2006	

Disposal Revenue - Trash (new measure this fiscal year)

Irving Gerson Carlos Santa Cruz William Thorne

Total disposal revenue tons of trash (trash, tires and special waste) to all solid waste facilities which includes transfer stations, landfills, Resources Recovery and contract cutomers to Medley. Does not include transfers from other facilities. Goal is same as FY projection. DATA: FM&P Workload Measures Report

Performa	ince			
Ind Act	tual Go	al	Variance	Date
5 8,	901 63,	917	(5,016)	3/31/2007



Initi	atives Linked To Measure			Owner(s)		
Child Measures Linked To Measure						
Ind	Name	Actual	Goal	Date		
_	Disposal Revenue Tons - Trash (Up to Sept 30, 2006)	65,202	60,813	Sep 2006		

Ensure ongoing compliance with Environmental regulations

Asok Ganguli

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Parent Objectives

Measure Owner(s)

No. of FDEP reporting deadlines met

German Hernandez

Environmental Affairs division will track and compare scheduled deadlines and submittal date using Infoware Canada Software of similar tracking matrix system. Data: Comparison to master submittal schedule. Calculation: Count number of timely and past due submittals expressed as a percentage.

Perfo	rmance			
Ind	Actual	Goal	Variance	Date
	100 %	100 %	0 %	3/31/2007





Learning and Growth Perspective

Objective Name Owner(s)

Provide training and employee development opportunities that will ensure optimum workforce skills that support DSWM objectives

Kathleen Woods-Richardson

Owner(s)

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

Initiatives Linked To Measure

Parent Objectives

Measure Owner(s)

Total No. of Training Sessions

Yolanda Minus Omar De Armas

Includes DOT, Defensive Driving and Misc. Training sessions. DATA: Per Training Session Reports. GOAL: Per Historical performance.

Perf	rmance			
Ind	Actual	Goal	Variance	Date
	12	6	6	3/31/2007



Chile	Child Measures Linked To Measure					
Ind	Name	Actual	Goal	Date		
	No. of defensive driving classes conducted	5	4	FY07 Q2		
	No. of DOT Training provided	5	1	FY07 Q2		
	No. of Misc. Training Sessions	2	1	FY07 Q2		

Initiatives Linked To Scorecard						
Name	Project	Status	%	\$	***	Owner(s)
DSWM Long Term Master Plan	4/1/2007	In Progress	1%	n/a	n/a	Ermine Brookes Vicente Castro Chris Rose Deborah Silver
Equipment Acqusition	3/1/2007	In Progress	66%	n/a		Antonio Abascal Ermine Brookes Robert Patterson Chris Rose
Landfill Closures Payment	3/1/2007	In Progress	50%	n/a		Chris Rose
Bond Engineer Agreement	4/1/2007	In Progress	15%	n/a	n/a	Vicente Castro Asok Ganguli Chris Rose
Permit & Construct Central Transfer Station Compactor	3/1/2007	In Progress	15%	n/a		Vicente Castro Asok Ganguli
Permit & construct South Dade Home Chemical Collection Facility	3/1/2007	In Progress	17%	n/a		Vicente Castro Asok Ganguli
Permit & construct North Dade Landfill Guardhouse	3/1/2007	In Progress	17%	n/a		Vicente Castro Asok Ganguli
Southdade Landfill Cell 3 Closures	3/1/2007	In Progress	n/a	n/a	n/a	Vicente Castro Asok Ganguli
Landfill Capacity Report	3/1/2007	Complete	100%	n/a		Vicente Castro Asok Ganguli
Improve MDPD Illegal Dumping Assistance	1/1/2007	In Progress	n/a	n/a	n/a	Vicente Castro Chris Rose Beverly Washington
Landfill Drainage Embankment Inspection	1/1/2007	Complete	100%	n/a	n/a	Asok Ganguli
Implement Illegal Dumping Report (CATF)	1/1/2007	In Progress	n/a	n/a	n/a	Vicente Castro Chris Rose Beverly Washington
Curbside Recycling Program Replacement	4/1/2007	In Progress	10%	n/a	n/a	Chris Rose
Department Reorganization	4/1/2007	In Progress	25%	n/a	n/a	Chris Rose
Commercial/Multi-Family Recycling Enforcement	3/1/2007	In Progress	2%	n/a	n/a	Vicente Castro Beverly Washington
Bus Stop Litter Program	3/1/2007	Not Started	n/a	n/a	n/a	Mayra Bustamante Vicente Castro
311 Integration	3/1/2007	In Progress	90%	n/a		Gerard Metellus Rey Perez